

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

REGULAR MEETING

April 25, 2023

6:30 p.m.

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

ADDENDUM

PERSONNEL

13. Approval of Sidebar Agreement

Recommend Board approval of the Sidebar Agreements between the Rumson-Fair Haven Regional High School Board of Education and the School Employees Association for the following:

- Additional Workload for School Counselors as per Attachment B

New Staff Appointments

14. Approval of New Staff for the 2023 - 2024 School Year

Recommend Board approval of the following new faculty for the 2023 - 2024 school year:

NO.	NAME	POSITION	STEP / GUIDE SALARY	EFFECTIVE
1.	Tiffanie Kurtz	School Psychologist	Step 6-7, BA + 60 \$69,805	August 30, 2023
2.	Alison McGovern	Spanish Teacher	Step 8-9, BA+30 \$69,950	August 30, 2023

FINANCE

15. Approve of Use of Facilities - Non Chargeable

Recommend Board approval of the following applications For Use of School Facilities:

Date(s)	Organization	Event	Facility
4-23-23 4-30-23 5-14-23	RFH Youth Girls Lacrosse	Games/ Practices	Turf Football Field

SIDE BAR AGREEMENT

**between the
RUMSON FAIR HAVEN REGIONAL BOARD OF EDUCATION
(BOARD) And
RUMSON-FAIR HAVEN REGIONAL SCHOOL EMPLOYEES
ASSOCIATION (ASSOCIATION)**

THIS MEMORANDUM OF AGREEMENT, is made on this _____ day of _____, 2023 between the Board and the Association.

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (“CBA”) for the period July 1, 2022 through June 30, 2025, and a Memorandum of Agreement for a successor agreement thereto; and

WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning terms and conditions of employment for certified classroom teachers; and

WHEREAS, the Board and Association have reached an agreement regarding the procedure covering additional workloads among multiple school counselors.

NOW, THEREFORE, the Board and the Association, in consideration of the mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged by the Parties, agree as follows:

A. The following school counselors shall receive a one-time, non-pensionable payment of:

- Chrissy Fabrico - \$461.68
- Tara Flynn - \$436.52
- Patrick Karl - \$498.88
- Alyssa Trocchia - \$350.24

B. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.

C. This Agreement contains the entire Agreement and understanding between the parties.

D. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

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E. The parties shall be bound by the terms and conditions of this Agreement.

F. The parties have entered into this Agreement freely and voluntarily.

G. This Sidebar Agreement will have no effect as to past practices or future negotiations between the parties.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the _____ day of _____, 2023.

**RUMSON FAIR HAVEN REGIONAL RUMSON-FAIR HAVEN REGIONAL BOARD OF
EDUCATION SCHOOL EMPLOYEES ASSOCIATION**

By: _____ **By:** _____ **Date:**
Date:

By: _____ **By:** _____ **Date:**
Date:

Witness: _____ **Witness:** _____